



*Custom Teams.  
Custom Software.*

# **EC Group**

## **Your Trusted Software Partner**

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# What We Deliver

We do software development and consulting for companies so that they can serve more people and we are different because we are purpose-driven, people-centric and we think long-term.



*Custom Teams.  
Custom Software.*

# Why EC Group?

## People Centric

EC Group puts a significant amount of value and importance on finding the right people for every specific project and ensuring a successful long-term retention.

## Purpose-Driven

We make it our mission to align with your “why” and support it fully. Your software goals become our goals and we take pride in our purpose to help you deliver your vision.

## Long Term

Our 25+ years of experience has allowed us to grow and adapt with an ever-changing technology landscape where we are always refining, developing and analyzing more ways to make you successful.

***“We were looking for a long-term partner to deliver exceptional quality, significant cost savings and the control that we need. EC Group has delivered.”***

**-Bob Wood, Focus on the Family**

# Inside EC Group



## Mike Sudyk

CEO & Owner

Leadership & 2<sup>nd</sup> Generation Operator

13+ Years with EC Group



## Laurel Verburg

VP of US Operations

Ensures Customer & Business Success

10+ Years with EC Group



## Tim Daniel

COO

Oversees all Chennai, India Operations

18+ Years with EC Group



## Daniel Jacob

SVP of HR

Ensures we have the Best People

20+ Years with EC Group



## Arun George

SVP of Technology

Technical Guide for our clients & teams

11+ Years with EC Group

# Challenges Companies Face

Our experience has shown us that companies face significant challenges when looking to develop their software vision.



**Hiring Capacity  
is Limited**



**Need Expert  
Guidance**



**Uncertain Future of  
AI & Tech Changes**



## **Award-Winning HR**

Proven hiring and long-term retention. Hiring developers that work only for you from our offices in Chennai India

# **Our Solutions to Your Pains**

## **Technical Guidance**

Helping you expand in new ways. From large tech stack migrations to new product development, we have walked alongside clients at all levels.

## **Future-Proof Approach**

Backed by 25 years of evolving with changing technology, continuously adapting our solutions to meet today's needs and tomorrow's challenges.

# Let's Talk About AI

We see the AI headlines too—but we know people remain at the core. Our approach uses AI as a tool to enhance our teams, not replace them. It helps us do more, without compromising on quality. At the heart of it all, our focus is on finding the best people to power success for our clients.

## **What AI Cannot Replace**

- The Human Judgment & Critical Thinking
- Ethics
- Contextual Problem-Solving
- Relationship Building & Teamwork
- Collaboration

## **Track Record**

25+ years  
changing with tech  
advancements

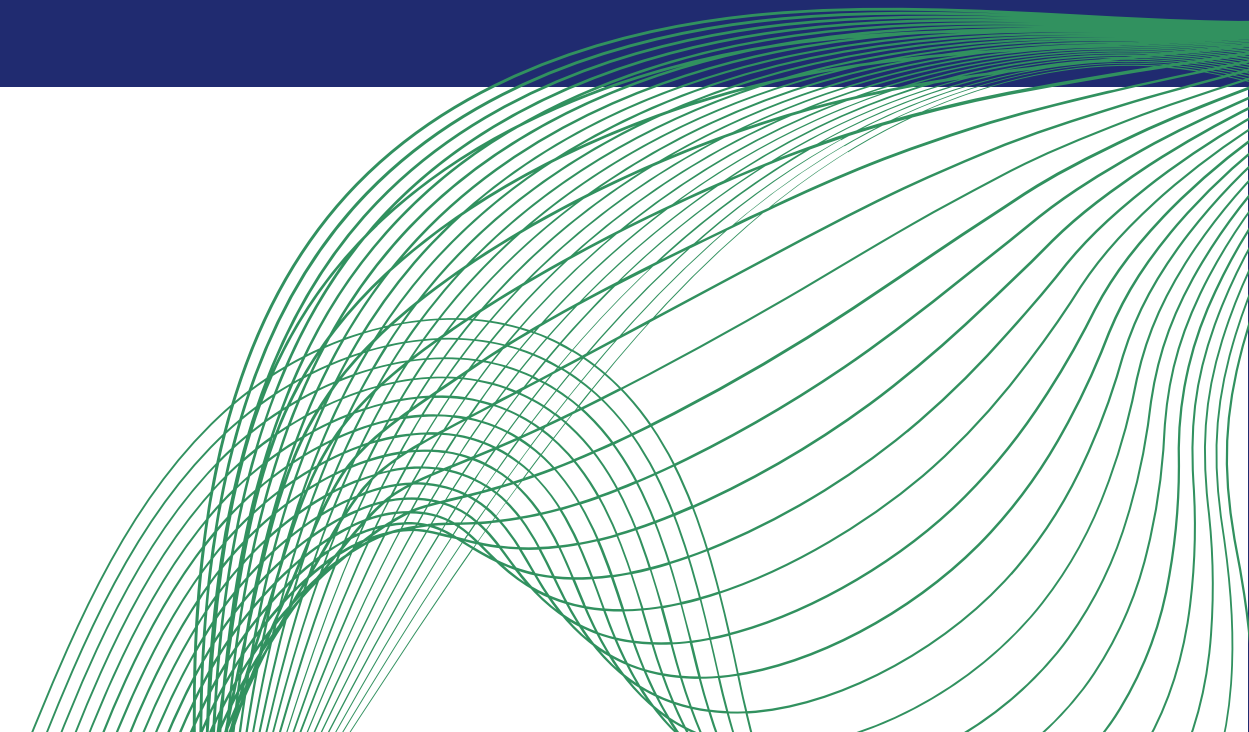
## **Recognition**

HR awards for hiring  
excellence &  
retention

## **Client Results**

Teams that grow,  
adapt, and deliver  
long-term

# **EC Group's Proof of Success**



# Real Voices From Real Clients

**“EC Group has been helpful  
and beneficial in more ways  
we can count”**

- Ron King, Director of I.T.  
Dominion



**“Adaptive, that’s the word  
I would use to describe  
EC Group”**

- Mike Cusick, President & CEO,  
Mission Pathways



**“It was eye-opening when  
we realized how lucky we  
were with our EC Group  
Team Lead.”**

- Chuck Capel, IBT Apps



[ecgroup-intl.com](http://ecgroup-intl.com)

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# **EC Group:** **Your Long-Term Partner in Building Teams & Navigating Tech**

*Let's solve today's challenges and prepare  
for tomorrow — together.*



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# Contact Me Today

## My Phone Number

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